Code PNJ

**Company name** Phu Nhuan Jewelry Joint Stock Company

**Date** 04/23/2018

Subject Resolution on the 2018 AGM

## **Content:**

Phu Nhuan Jewelry Joint Stock Company announces Resolution of 2018 AGM as follows:

- 1. Approving 2017 business results, 2018 business plan and operation reports of the BOD and the Supervisory Board.
- 2. Approving 2017 profit distribution:

By: million dongs

No.	Items	Unit	Amount
1	Consolidated profit before tax	dongs	907,379
2	Paid dividend (18%)	dongs	194,582
3	Remaining dividend (2%)	dongs	21,620
4	Allotting funds	dongs	115,062
5	Remaining profit	dongs	548,523

## Approving 2018 business plan.

No.	Items	Unit	Amount
1	Profit before tax	Mil. dongs	882,406
2	Dividend	%	18

- 3. Approving decision on choosing 2018-audited company.
- 4. Approving the resignation Mr. Nguyen Vu Phan as a member of the Board of Directors.
- 5. Approving to elect Mr. Robert Alan Willett and Ms. Huynh Thi Xuan Lien as members of the Board of Directors.
- 6. Approving to issue shares to raise capital raise capital from the remaining profit
  - Stock name: Stock of Phu Nhuan Jewelry Joint Stock Company
  - Charter capital: VND1,081,020,340,000
  - Number of outstanding shares (before the issuance): 108,101,325 shares
  - Number of treasury shares(before the issuance): 7,090,000 shares
  - Stock type: common share
  - Par value: VND10,000/ share
  - Number of shares expected to be issued: 54,050,662 shares
  - Exercise ratio: 50% (Those who own 02 shares will receive 01 new share.)
  - Plan to deal with fractional shares: The distributed shares will be rounded down. The fractional shares (if any) will be cancelled.
  - Time of implementation: In 2018
- 7. Approving the Employee Stock Ownership Plan (ESOP) as follows:
- Short name: Stock of Phu Nhuan Jewelry Joint Stock Company
- Stock type: common stock
- Par value: VND10,000/share

- Number of outstanding shares: 162,151,987 shares
- Issue volume expected: 4,864,560 shares
- Total value issue: 48,645,600,000 dongs
- Issue price: VND20,000/share
- Regulation on shares transfer: 30% shares are transferred in 12 months, 30% shares are transferred in 24 months, 40% shares are transferred in 36 months,
- Time of implementation: authorizing to the BOD decide
- 8. Resolution is valid as of 27 April 2017.